

APRIL 23 | 1 PM

# VIRTUAL TOWN HALL

*with*

**Dr. Harper**

join us at [mcm.edu/townhall](https://mcm.edu/townhall)



# Welcome & Town Hall Guidelines

**First Virtual Town Hall**  
with faculty and staff to  
provide updates and ensure  
transparency

If you have questions,  
please enter in  
**Chat function**

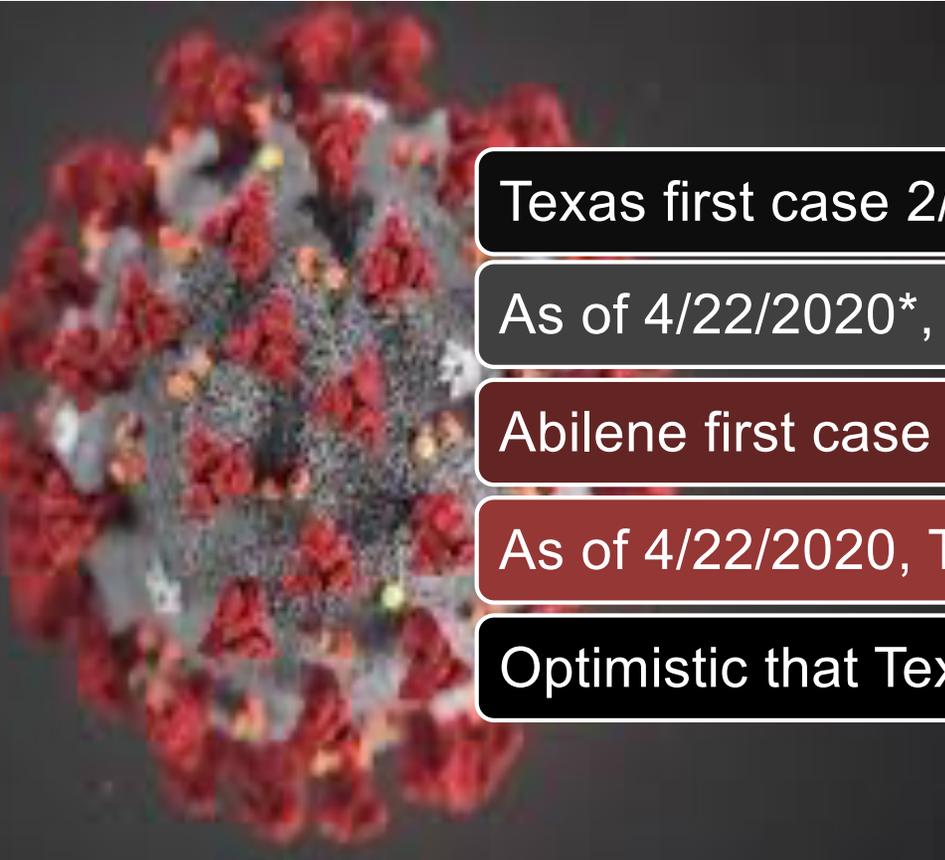
Next weeks host town hall  
for students and alumni

Email updates to student  
and campus wide

Information always available  
at **[mcm.edu/coronavirus](https://mcm.edu/coronavirus)**

If you have questions after  
meeting, email  
**[CampusSafety@mcm.edu](mailto:CampusSafety@mcm.edu)**

# COVID-19 Overview



Texas first case 2/26/20 in Fort Bend County

As of 4/22/2020\*, Texas (21,069) cases and (543) deaths

Abilene first case 3/26/2020

As of 4/22/2020, Taylor County (185) cases and (3) deaths

Optimistic that Texas may have seen worst

\*Source: <https://txdshs.maps.arcgis.com/apps/opsdashboard/index.html#/ed483ecd702b4298ab01e8b9cafc8b83>

# McMurry Campus Response

## MANAGEMENT

- Cabinet daily briefings to coordinate academic, operations, communications, and management efforts between departments
- Established MID Team (McMurry Infectious Disease Response Team) to enhance communication across the University. This team will be the group that continues operating the University should there be a mandated shelter in place ruling
- Established MAT Team (McMurry Academic Transition Team) to deal with ongoing questions from faculty and students regarding issues emerging from the remote format)
- Created and reviewed numerous communication pieces so McMurry is speaking with one voice

# McMurry Campus Response

## HUMAN RESOURCES

- Responded to faculty technology needs
- Implemented remote work plan to align with LSIP order
  - Protect workforce; support family challenges with ISDs closures
- Secured appropriate technology and software for seamless transition
- Repurposed personnel in alumni, advancement, events, and athletics for donor stewardship, recruiting, or communication
- Two new COVID-19 specific FMLA policies added employee handbook
- Secured PPP Loan (Paycheck Protection Program)
  - Received \$2.5 million
  - Provides 2-months of payroll

# McMurry Campus Communications



Launched dedicated web page with link on homepage



Emails sent regularly with updates on policies, etc.



If you miss one, information can be found at **[mcm.edu/coronavirus](https://mcm.edu/coronavirus)**



All emails sent to students, faculty and staff are posted on **[mcm.edu/coronavirus](https://mcm.edu/coronavirus)**

# McMurry Academic Response

## SPRING TERM

- Extended spring break for a week
- Moved to remote learning format in one week
- Conducted workshops to train faculty on the new format
- Cancelled all scheduled summer study abroad trips
- Decided to allow Pass/No Pass Option for Spring 2020 semester

## MAY & SUMMER SPRING TERMS

- Conduct remote learning for classes with 10+
- Plan for face-to-face classes less than 10
- Continue undergraduate research

# McMurry Student Services Support

## CURRENT STUDENTS

- Kept campus open to ensure students had access to essentials including housing, food and technology
- Offered students opportunity to check out from housing depending on their safety preference
- Raised Hold Restriction Amount on student accounts to allow pre-registration
- Delayed pre-registration for fall 2020 for a week
- Delayed sending financial notices about delinquent accounts

# McMurry Student Financial Support

## CURRENT STUDENTS

- Offering partial housing/dining refunds for those who left campus early
  - Estimating total of \$500,000 in refunds to students
- CARES Act Funds, as known as HEERF (Higher Education Emergency Relief Funds)
  - McMurry will receive \$1,136,000
  - First half directed to students - \$568,000
  - Six-tier award structure based on EFC
  - Survey sent to students assessing impact send last week

# McMurry Campus Events Response

## EVENT PLANS

- Cancelled all April events to align with city and state orders; added May with extension of orders
- Moved Commencement anticipating potential shelter in place orders
  - Surveyed graduating students for reschedule date preference
- Commencement rescheduled for August 8
- Cancelled most summer camps

# McMurry Fall 2020

## CURRENT STUDENTS

- Fall registration opened April 15
  - Students are registering
  - Students want to come back
- Housing reservations from returning students is good
  - Apartments - Full
  - Gold Star - Full
  - Martin and Hunt - Quarter
- Families will be challenged by financial crisis caused by COVID-19
  - Conducted CARES funds survey to understand student needs
  - 84% of those responding reported significant impact on family income

# McMurry Fall 2020

## CLASSROOM OR ONLINE

- Continue to plan for fall 2020 – still unsure what the future holds
  - Looking at variety of scenarios: back in classroom, online, hybrid

## ATHLETICS

- Unsure about fall sports
- No decision by NCAA
- NCAA announced significant operating budget cut
  - \$176 million of \$421 million

# McMurry Fall 2020

## NEW STUDENT RECRUITMENT

- Aggressively recruiting FTFT for fall 2020
- Expecting 15 to 20% decline in enrollment (204-217 vs. 255 in fall 19)
- Approved emergency Test-Optional Policy for new students' acceptance
  - fall 2020, GPA 3.0+
- Created virtual experience to support admissions with virtual tour to replace in-person campus visits
- Conducting virtual recruitment events (ZOOM)
- Taping recruitment videos
- Virtual student orientation (SOAR )

# McMurry Fall 2020

## HIGHER EDUCATION LANDSCAPE

- Overall economy is challenged
  - Oil prices at zero
  - Retail industry challenged (bankruptcy)
  - Industries impacted that employ students (retail, restaurants, fitness)
- Tough year with expected decrease in enrollment nationwide
  - Will students return
  - Will new students show up (FTFT)
  - Other choices – gap year, community college, trade school
- Closures of financially unstable universities

# McMurry Fall 2020

## HIGHER EDUCATION LANDSCAPE

- Furloughs and layoffs happening industry wide
  - Notable universities – Syracuse, Washington University, University of Michigan, University of Arizona
- PPP Loan – 2-month buffer
- Second half of CARES Funds
- Net Tuition Revenue (NTR) is lifeline for McMurry
- See where we are in June

# Continuing in a Pandemic Environment: The Long Term

Most experts predict that this pandemic environment will be an 18-24 month event.

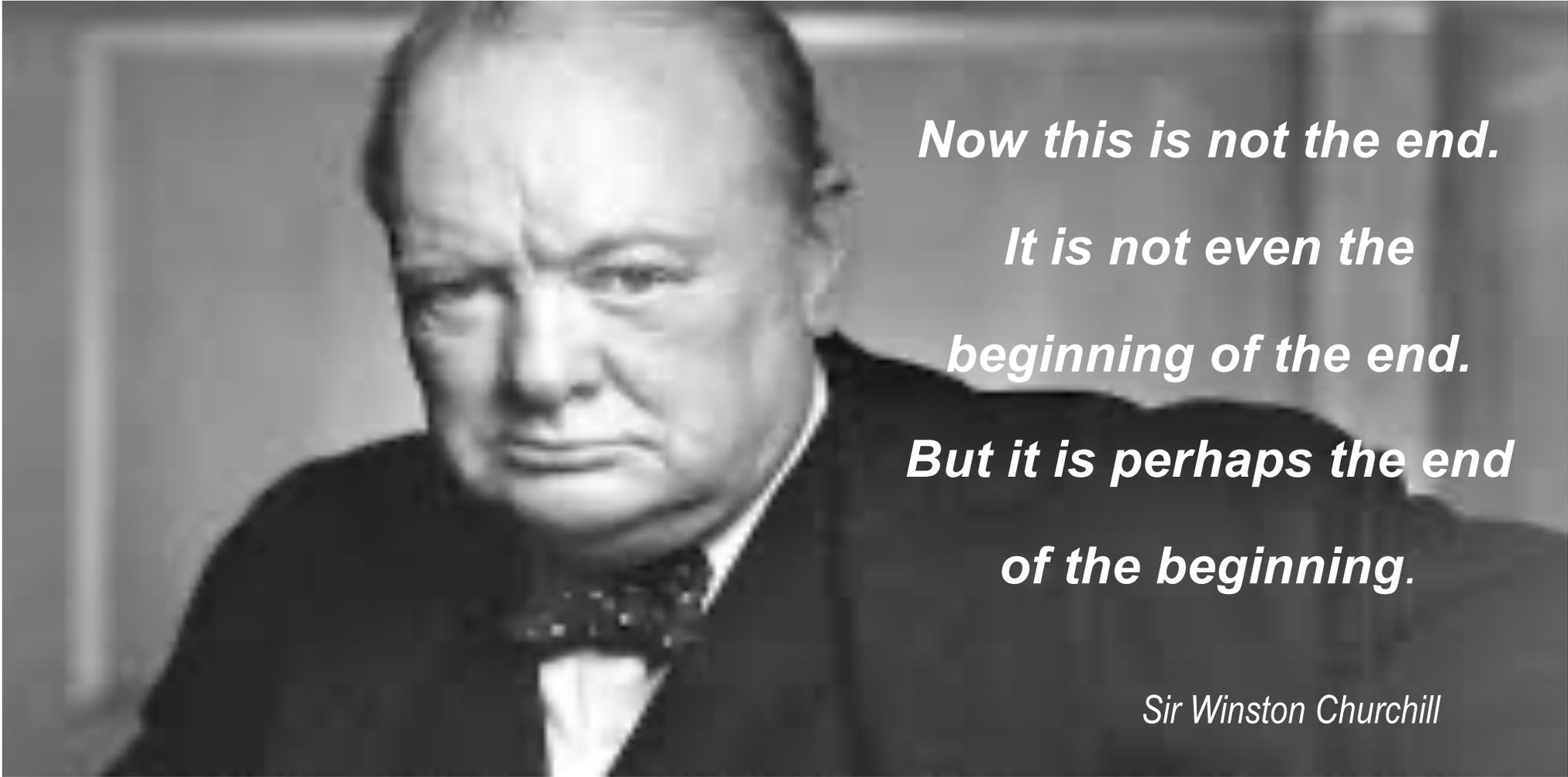
What is the new normal on campus? Required temperature checks?

Required masks?

When workforce returns, will there continue to be social distancing?

Not allowing roommates in residence halls?

What will requirements be for big groups? (Commencement, convocation, big luncheons, Homecoming, TIPI Village)

A black and white portrait of Sir Winston Churchill, looking slightly to the left with a serious expression. He is wearing a dark suit jacket, a white shirt, and a dark bow tie. The background is a plain, light-colored wall.

*Now this is not the end.  
It is not even the  
beginning of the end.  
But it is perhaps the end  
of the beginning.*

*Sir Winston Churchill*

**Q&A**

If you have questions after this meeting,  
You may email [CampusSafety@mcm.edu](mailto:CampusSafety@mcm.edu).

Next Faculty & Staff  
Virtual Town Hall

**Thursday, May 14, 2020**

**at 1 pm**

**Watch for your invitation**